

Date: 12/23
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Rush Green Primary School

First Aid Policy



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First Aid Policy

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Appendix 1: list of [appointed persons(s) for first aid and/or trained first aiders]

1. Aims

The aims of our first aid policy are to:

Ensure the health and safety of all staff, pupils and visitors

Ensure that staff and governors are aware of their responsibilities with regards to health and safety

Provide a framework for responding to an incident and recording and reporting the outcomes

2. Roles and responsibilities

2.1 Appointed person(s) and first aiders

The school's appointed first aiders Mrs Christine Strizovic and Miss Lisa Fellowes are responsible for:

Taking charge (as appropriate) when someone is injured or becomes ill

Ensuring there is an adequate supply of medical materials in first aid kits, and replenishing the contents of these kits

Ensuring that an ambulance or other professional medical help is summoned when appropriate

First aiders are trained and qualified to carry out the role and are responsible for:

- Acting as first responders to any incidents; they will assess the situation where there is an injured or ill person, and provide immediate and appropriate treatment
- Sending pupils home to recover, where necessary
- Reporting first aid incidents on the same day after an incident
- Keeping their contact details up to date

Our school's first aiders are listed in appendix 1. Their names will also be displayed prominently around the school.

3. The headteacher

The Headteacher is responsible for the implementation of this policy, including:

- Ensuring that an appropriate number of first aid personnel are present in the school at all times
- Ensuring that first aiders have an appropriate qualification, keep training up to date and remain competent to perform their role
- Ensuring all staff are aware of first aid procedures

- Ensuring appropriate risk assessments are completed and appropriate measures are put in place
- Undertaking, or ensuring that managers undertake, risk assessments, as appropriate, and that appropriate measures are put in place
- Ensuring that adequate space is available for catering to the medical needs of pupils
- Reporting specified incidents to the HSE when necessary

4. Staff

School staff are responsible for:

- Ensuring they follow first aid procedures
- Ensuring they know who the first aiders in school are
- Completing Medical Tracker reports for all incidents
- Informing the headteacher, Mrs Strizovic or Mrs Fellowes of any specific health conditions or first aid needs

5. First aid procedures

5.1 In-school procedures

In the event of an accident resulting in injury:

- The closest member of staff present will assess the seriousness of the injury and seek the assistance of a qualified first aider, if appropriate, who will provide the required first aid treatment
- The first aider, if called, will assess the injury and decide if further assistance is needed from a colleague or the emergency services. They will remain on the scene until help arrives
- The first aider will also decide whether the injured person should be moved or placed in a recovery position
- If the first aider judges that a pupil is too unwell to remain in school, parents will be contacted and asked to collect their child. Upon their arrival, the first aider will recommend next steps to the parents
- If emergency services are called, Mrs Strizovic or Miss Fellowes will contact parents immediately
- The first aider will complete a Medical Tracker report form on the same day after an incident resulting in an injury
- There will be at least 1 person who has a current paediatric first aid (PFA) certificate on the premises at all times.

The school has a Nursery, Reception, KS1 and KS2 First Aid station filled with medical supplies to complete minor first aid.

5.2 Off-site procedures

When taking pupils off the school premises, staff will ensure they always have the following:

- A mobile phone to access contact numbers on the risk assessment or call 999 in an emergency
- A portable first aid kit including assorted adhesive dressings, cold packs, sterile wipes, eye wash, disposable gloves, foil blanket, triangular bandage, pen, scissors, sick bag at minimum:
- Information about the specific medical needs of pupils (Healthcare Plans including Asthma)
- Parents' contact details

Risk assessments will be completed by the Trip Organiser prior to any educational visit that necessitates taking pupils off school premises.

There will always be at least 1 paediatric first aider with a first aid certificate on school trips and visits, as required by the statutory framework for the Early Years Foundation Stage.

6. First aid equipment

A typical first aid kit in our school will include the following:

A leaflet giving general advice on first aid

Individually wrapped sterile adhesive dressings (assorted sizes)

Individually wrapped triangular bandages (preferably sterile)

Individually wrapped sterile unmedicated wound dressings (assorted sizes)

Pairs of disposable gloves

Scissors

No medication is kept in first aid kits.

First aid kits are stored in:

- The medical room
- The KS1 school hall (breakfast and after school club)
- Nursery, Reception, KS1 and KS2 first aid stations

Emergency grab bags are located at the KS1 and KS2 first aid stations. There is an additional emergency grab bag in the school office.

7. Record-keeping and reporting

7.1 The school uses Medical Tracker to record, track and manage the health of students and staff. In the rare occasion where Medical Tracker is unavailable, first aid books will be used to record first aid incidents.

An incident form on Medical Tracker will be completed by the first aider on the same day as the incident.

As much detail as possible should be supplied when reporting an accident.

8. Reporting to the Local Authority

The Headteacher will keep a record of any accident which results in a reportable injury, disease, or dangerous occurrence as defined in the RIDDOR 2013 legislation (regulations 4, 5, 6 and 7).

Reportable injuries, diseases or dangerous occurrences include:

- Death
- Specified injuries, which are:
 - Fractures, other than to fingers, thumbs and toes
 - Amputations
 - Any injury likely to lead to permanent loss of sight or reduction in sight
 - Any crush injury to the head or torso causing damage to the brain or internal organs
 - Serious burns (including scalding)
 - Any scalding requiring hospital treatment
 - Any loss of consciousness caused by head injury or asphyxia
 - Any other injury arising from working in an enclosed space which leads to hypothermia or heat-induced illness, or requires resuscitation or admittance to hospital for more than 24 hours
 - Injuries where an employee is away from work or unable to perform their normal work duties for more than 7 consecutive days (not including the day of the incident)
 - Where an accident leads to someone being taken to hospital
 - Near-miss events that do not result in an injury, but could have done. Examples of near-miss events relevant to schools include, but are not limited to:
 - The collapse or failure of load-bearing parts of lifts and lifting equipment
 - The accidental release of a biological agent likely to cause severe human illness
 - The accidental release or escape of any substance that may cause a serious injury or damage to health
 - An electrical short circuit or overload causing a fire or explosion

9. Notifying parents

The school, via Medical Tracker, will inform parents of any accident or injury sustained by a pupil, and any first aid treatment given, on the same day.

10. Training

All first aiders must have completed a training course, and must hold a valid certificate of competence to show this. The school will keep a register of all trained first aiders, what training they have received and when this is valid until (see appendix 1).

The school will arrange for first aiders to retrain before their first aid certificates expire. In cases where a certificate expires, the school will arrange for staff to retake the full first aid course before being reinstated as a first aider.

The First Aid at Work and Paediatric First Aid certificate will be renewed every 3 years.

11. Monitoring arrangements

This policy will be reviewed by the school every four years.

12. Links with other policies

This first aid policy is linked to the:

Health and safety policy

Medication Policy (including Asthma Policy)

Signed: Headteacher

Date: December 2023

Appendix 1

STAFF WITH FIRST AID CERTIFICATES

FIRST AID TRAINED STAFF – November 2024

TEACHERS

Danielle Egan	18/01/2026
Nicola Coggin	18/01/2026
Laura Griffiths	18/01/2026
Georgia Tamasa- Tredgett	01/09/2025

TA's

Tamay Fikri	17/09/2027 (Paediatric)
Anne Barlow Harris	13/02/2027
Lisa Clark	27/09/2026
Julia Dow	27/09/2026
Sonya Edgar	13/02/2027
Samantha Frost	18/01/2026
Shpresa Gjoni	13/02/2027
Melanie Gotobed	13/02/2027
Jacque Colton	27/09/2026
Joanne Jarvis	13/02/2027
Angela Ketchell	16/07/2027
Ackelia Mcken	18/01/2026
Sandra Mottram	16/07/2027
Christine Strizovic	17/09/2027 (Paediatric)
Tina Treble	13/02/2027
Kayleigh Farquharson	15/09/2025 (Paediatric)
Lauren Brown	17/09/2027 (Paediatric)
Syeda Begum	15/09/2025 (Paediatric)
Kirsty Otto	27/09/2026
Katy Moore	17/09/2027 (Paediatric)

Charlie Retter	17/09/2027 (Paediatric)
Abi George	16/03/2026
Keeley Hewitt	27/09/2026
Terri West	27/09/2026
Toni Hazell	27/09/2026
Deborah Taylor	17/10/2024 (Paediatric)
Candina Bevan	27/09/2026
Siobhan Hayes	16/07/2027
Tanjima Khandaker	16/07/2027
Cristina Sava	16/07/2027
Maria Bucovanu	16/07/2027
Kirsty Taylor	13/02/2027
Jamie Sansom	16/07/2027
Sifa Begum	17/09/2027 (Paediatric)
Kristie Tribe	08/01/2027
Saheda Ahmed	30/10/2026
Amanda Perkins	17/09/2027 (Paediatric)
Melanie Derrick	17/09/2027 (Paediatric)

MDA's

Julie Chambers	15/11/2027 (Paediatric)
Lesley D'Arcy	13/02/2027
Natalie Vickers	27/09/2026
Marcia Cole	18/01/2026
Joanne Swain	17/09/2027 (Paediatric)
Denise Rigu	16/07/2027
Bronti Hurd	16/07/2027

OFFICE STAFF

Claire Hosier	16/07/2027
Stacey Seabrook	13/02/2027
Lisa Fellowes	17/09/2027 (Paediatric)

Nikkie Cameron 15/11/2027 **(Paediatric)**

Tracy Smith 16/07/2027

Kim Brooks (PSA) 22/09/2025 **(Paediatric)**

BREAKFAST/ASC

Georgina Mansfield 15/11/2027 **(Paediatric)**

Louise Day 15/11/2027 **(Paediatric)**

SITE TEAM

Daren Colton 18/01/2026

Barry Jackson 13/02/2027

Colin Philpot 16/07/2027